



## Diploma in Human Resource Management

Our Diploma introduces you to the academic disciplines that underline the effective management of Human Resources (HR) and proceeds to explore the theory, practice and strategy of Human Resource Management. It is also designed to strengthen existing skills and knowledge through the application of theory to practice. To enhance your employability, we provide an innovative, academically rigorous and vocationally relevant approach to business and teaching. This Diploma provides a theoretical understanding of management concepts, with an overview of HR, and aims to help you develop a basic understanding of Human Resource Management.


### Learning Outcomes

Upon successful completion of this course, graduates will be able to:

- Use practical, theoretical or technical understanding to address problems that are well-defined but complex and non-routine.
- Analyse, interpret and evaluate relevant information and ideas.
- Be aware of the nature and approximate scope of the area of the study.
- Have an informed awareness of the different perspectives or approaches within the area of study.

### RUSHMORE BUSINESS SCHOOL

RUSHMORE COMPLEX,  
SODNAC LINK ROAD,  
QUATRE BORNES,  
MAURITIUS

 (230) 696 2671

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 [www.rbs.ac.mu](http://www.rbs.ac.mu)

## STUDY MODE

Full Time / Part Time

## DURATION

2 Years

## TUITION FEES PER YEAR (USD)

4,000

## ENTRY REQUIREMENTS

2 A-Levels or equivalent

A certificate in Human Resource Management or any other equivalent qualification.

## HOW TO APPLY

Complete and submit the attached application form along with:

- four passport photos,
- a copy of your national ID
- a copy of your birth certificate
- copies of all your academic transcripts and certificates
- an application fee of USD 100

You may send us a scanned or electronically-filled copy of your application (along with the relevant documents) and settle the application fee via bank transfer.

## Awarding Institution

Rushmore Business School

## Course Structure

### Modules

- 1 Human Resource Management
- 2 Organisational Stress Management & Psychology
- 3 Management, Accounting and Budgeting
- 4 Contemporary Issues in Human Resource Management
- 5 Organisational Behaviour
- 6 Business Communication
- 7 Managing Employee Performance in HR
- 8 Legal Aspects of Human Resources
- 9 Human Resource Development
- 10 People, Resourcing and Talent Planning
- 11 Managing and Leading Change
- 12 Research Methods/Project

